## Nottingham City Council

## Combined General Exception and Urgent Private Meeting Notice

## Executive Board – Published 5 December 2022

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	Decision to be Taken Key Decision = KD	Date of decision	Date Approved by Chair, Overview and Scrutiny	Who can provide further information?	Reasons not included on the 28 Day Notice and reasons for urgency and why the decision cannot be deferred	Anticipated Restriction and reasons for that Restriction
1.	Revisions to the Pay Policy - Key Decision	20 December 2022	01/12/2022	Titu Hayre-Bennett, Head of Transformation <u>titu.hayre-bennett@nottinghamcity.gov</u> .uk	The item could not be included on the 28 Day Notice because it has an interdependency with the wider MTFP report that was still being finalised by Finance colleagues – the funding has been dependant on those discussions. The meeting is urgent and the business cannot be deferred because the outcome of Exec Board will needs to progress through to ACOS and then through consultation and negotiation with the trade unions for a target implementation date of 01 April 2023. Delays are unlikely to allow us to achieve this.	Fully exempt under paragraph 3, 4, 5 Information relating to the financial or business affairs of any particular person (including the authority holding that information). Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. It is not in the public interest to disclose this information because of the sensitive nature of the financial and business affairs referred to and the consultation with trade unions this report envisages. Public disclosure could prejudice the contractual negotiations required.

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